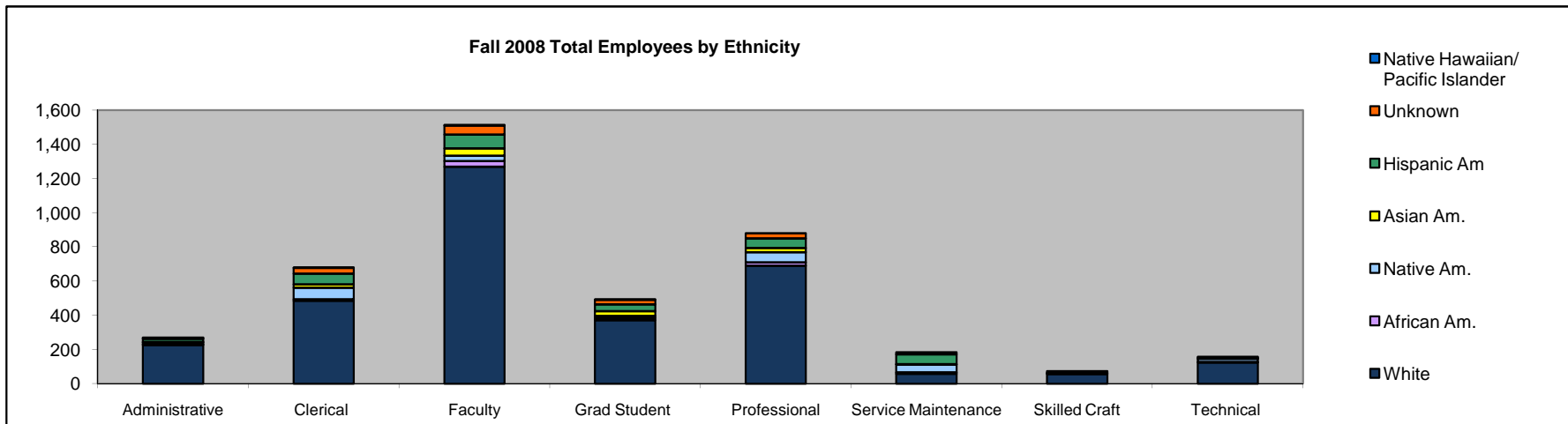


Northern Arizona University Employees

Employees by Ethnicity Fall 2008

	African Am.	Native Am.	Asian Am.	Hispanic Am.	Native Hawaiian/ Pacific Islander	Unknown	White	Total
Administrative	6	10	3	18	1	5	226	269
Clerical	8	68	20	62	1	35	486	680
Faculty	33	32	42	81	3	54	1,270	1,515
Grad Student	13	11	29	40	1	27	372	493
Professional	19	60	25	56		30	691	881
Service Maintenance	8	46	3	58		10	58	183
Skilled Craft		6	1	10			56	73
Technical	3	17	2	6		4	125	157
Total	90	250	125	331	6	165	3,284	4,251

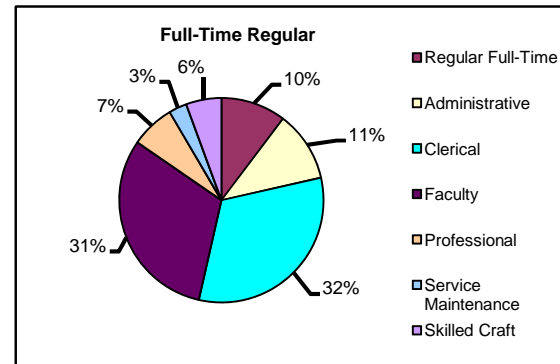
Note: Temporary Clerical hires (352) are not counted in IPEDS, but are reflected in this report.



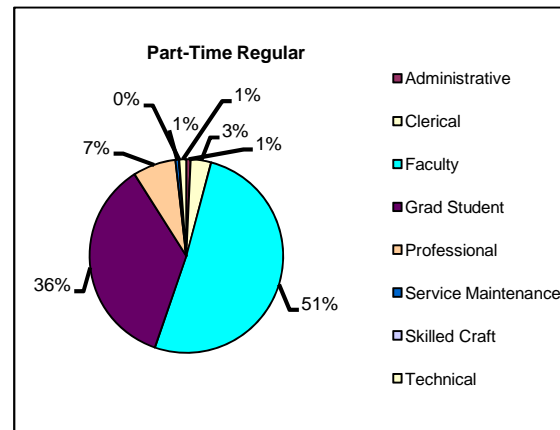
Northern Arizona University Employees

Employees by Job Category and Gender Fall 2008

Regular Full-Time	Female	Male	Total
Administrative	137	122	259
Clerical	242	39	281
Faculty	383	426	809
Professional	507	275	782
Service Maintenance	86	89	175
Skilled Craft	1	71	72
Technical	40	101	141
Total	1,396	1,123	2,519



Regular Part-Time	Female	Male	Total
Administrative	5	5	10
Clerical	42	5	47
Faculty	426	280	706
Grad Student	295	198	493
Professional	69	30	99
Service Maintenance	4	4	8
Skilled Craft		1	1
Technical	4	12	16
Total	845	535	1,380



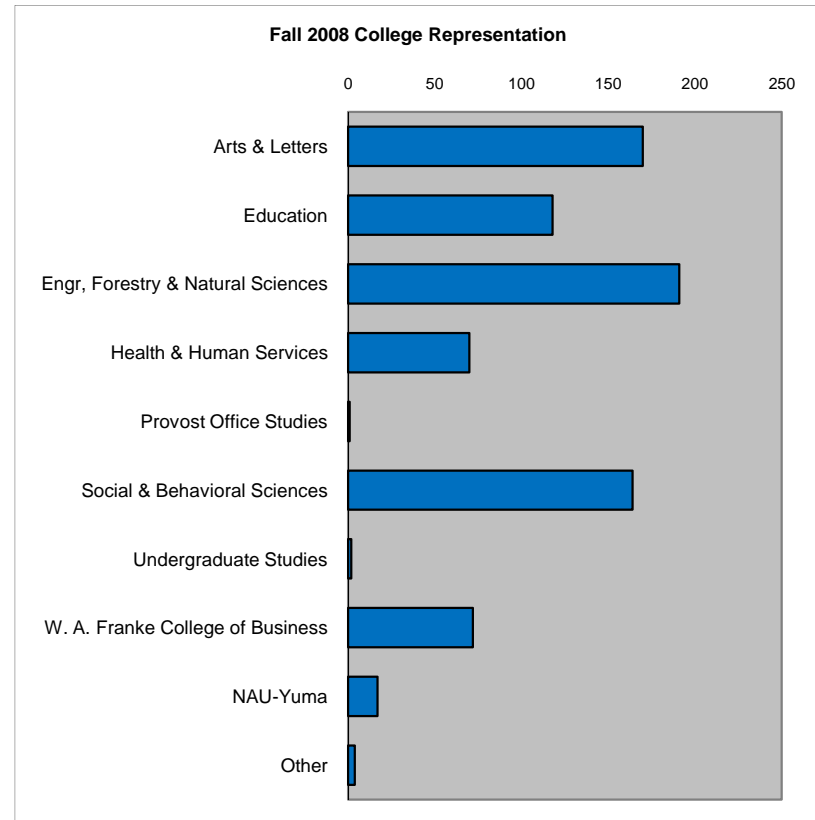
Note: Temporary Clerical hires (352) are not counted in IPEDS or on this report.

Northern Arizona University Employees

Full-Time Instructional Faculty Fall 2008

Faculty by College

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008
Arts & Letters	165	164	163	162	170
Education	105	106	113	114	118
Engr, Forestry & Natural Sciences	144	153	156	165	191
Health & Human Services	64	60	69	69	70
Provost Office Studies	20	21	24	23	1
Social & Behavioral Sciences	134	139	145	151	164
Undergraduate Studies	1	1	1	1	2
W. A. Franke College of Business	64	63	67	65	72
NAU-Yuma	12	12	14	19	17
Other	1	4	3	5	4
Total	710	723	755	774	809

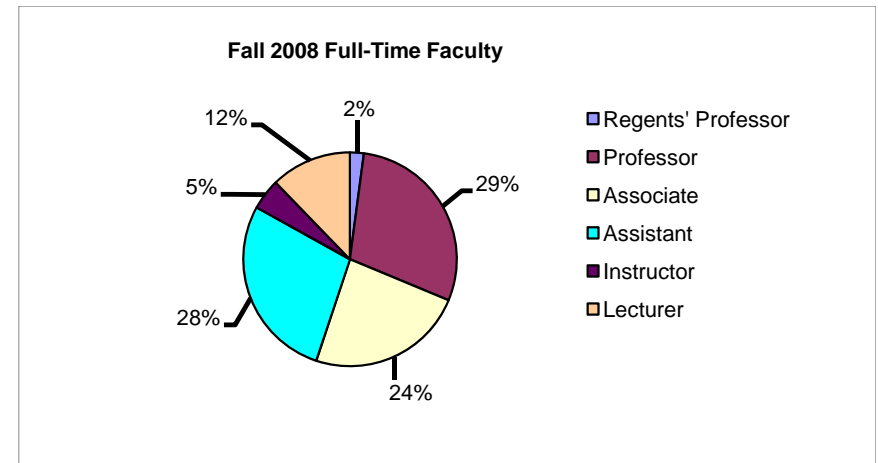


Northern Arizona University Employees

Full-Time Instructional Faculty Characteristics Fall 2008

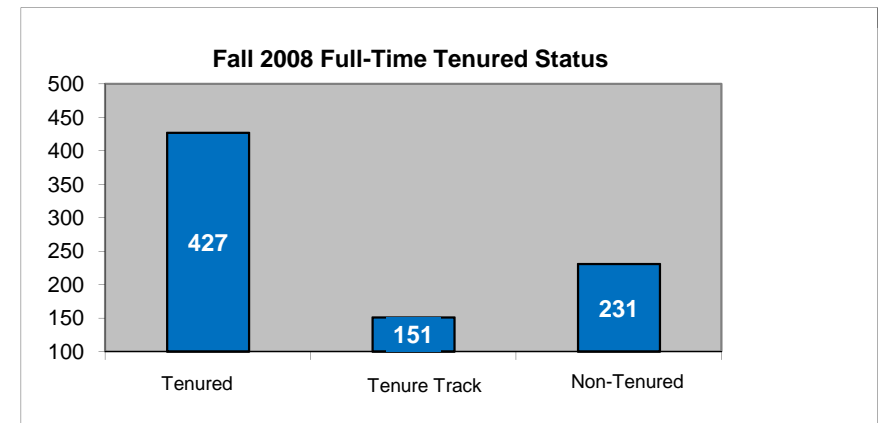
Faculty Rank

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008
Regents' Professor	19	19	16	16	17
Professor	221	225	233	236	236
Associate	217	205	209	206	193
Assistant	156	166	178	193	226
Instructor	62	67	72	41	38
Lecturer	35	41	47	82	99
Total	710	723	755	774	809



Fall 2008 Full-Time Instructional Faculty

Tenured	427	53%
Tenure Track	151	19%
Non-Tenured	231	29%
Total	809	100%

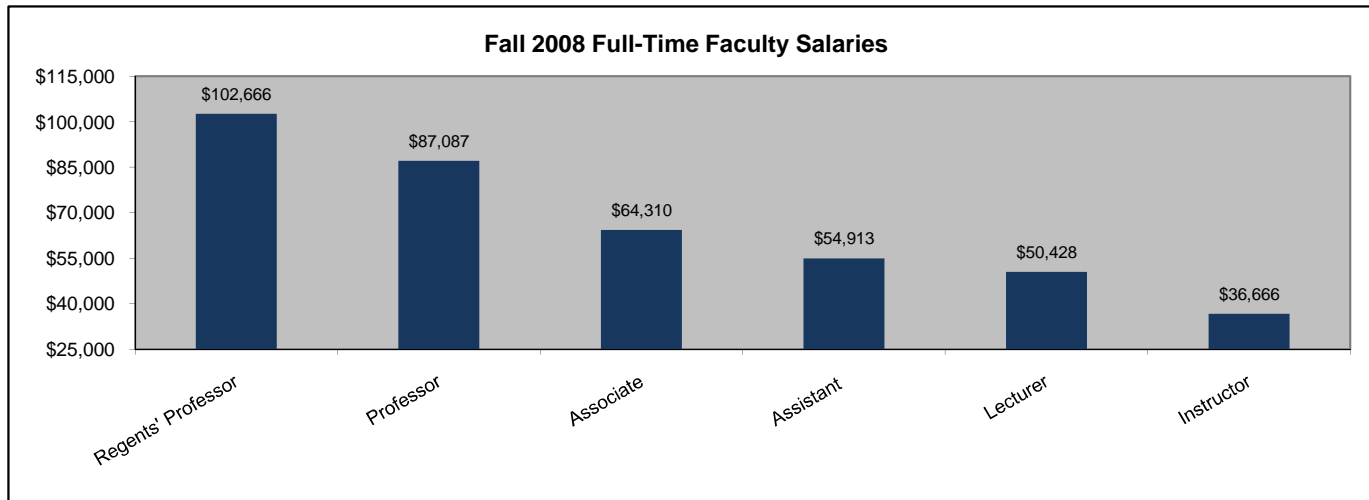


Northern Arizona University Employees

Full-Time Instructional Faculty Average Salaries Fall 2008

Faculty Rank

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008
Regents' Professor	\$89,702	\$95,773	\$101,981	\$104,920	\$102,666
Professor	\$72,683	\$76,263	\$79,658	\$85,436	\$87,087
Associate	\$55,919	\$57,942	\$60,215	\$64,599	\$64,310
Assistant	\$47,335	\$49,607	\$52,364	\$53,213	\$54,913
Lecturer	\$41,303	\$44,618	\$46,679	\$49,455	\$50,428
Instructor	\$34,155	\$35,906	\$38,893	\$41,165	\$36,666
Average	\$57,534	\$59,927	\$62,460	\$66,102	\$65,811
Weighted Average	\$60,798	\$63,564	\$66,294	\$69,769	\$70,538



(Weighted Average by proportion of Professors, Associate Professors, and Assistant Professors)

Source: IPEDS HR 2008, includes Regular and Temporary staff.

Northern Arizona University Employees

Ratio of Full-Time Students to Full-Time Faculty

Fall	Full-Time Equivalent (FTE) Students	Full-Time Faculty	Ratio of FTE Students to Full-Time Faculty
1996	17,193	637	27
1997	17,183	650	26
1998	17,484	654	27
1999	17,294	678	26
2000	17,106	694	25
2001	17,057	708	24
2002	17,189	698	25
2003	16,389	711	23
2004	16,794	710	24
2005	16,628	723	23
2006	17,489	755	23
2007	18,281	774	24
2008	19,537	809	24

Source: IPEDS HR 2008, includes Regular and Temporary staff.