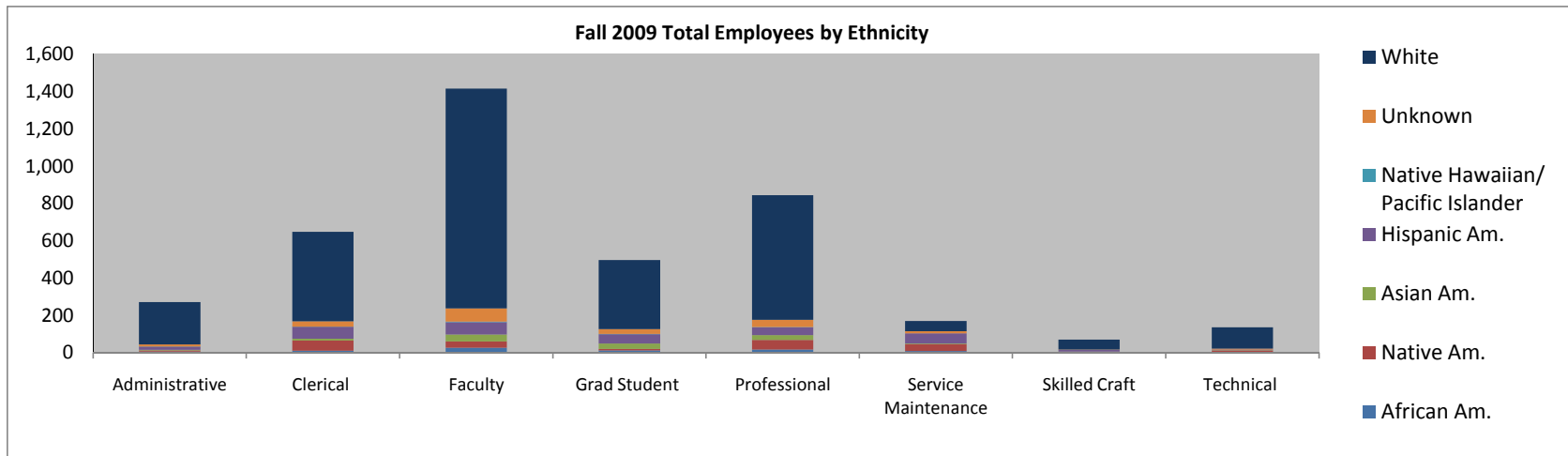


Northern Arizona University Employees

Employees by Ethnicity Fall 2009

	African Am.	Native Am.	Asian Am.	Hispanic Am.	Native Hawaiian/ Pacific Islander	Unknown	White	Total
Administrative	5	7	3	17	1	10	228	271
Clerical	10	55	10	63	1	28	480	647
Faculty	26	33	37	67	3	71	1,177	1,414
Grad Student	12	8	29	49	2	26	370	496
Professional	17	51	25	43	1	38	669	844
Service Maintenance	8	38	3	55		11	55	170
Skilled Craft		4	1	10		1	53	69
Technical	1	10	2	3		5	114	135
Total	79	206	110	307	8	190	3,146	4,046

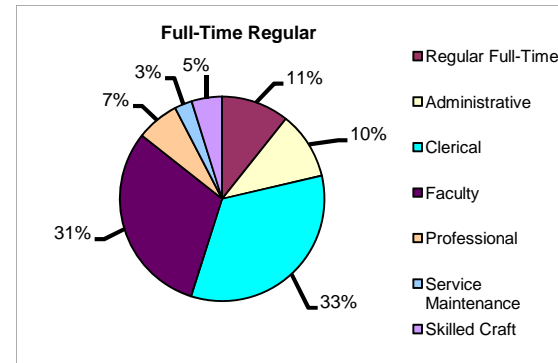
Note: Temporary hires (342) are not counted in IPEDS, but are reflected in this report.



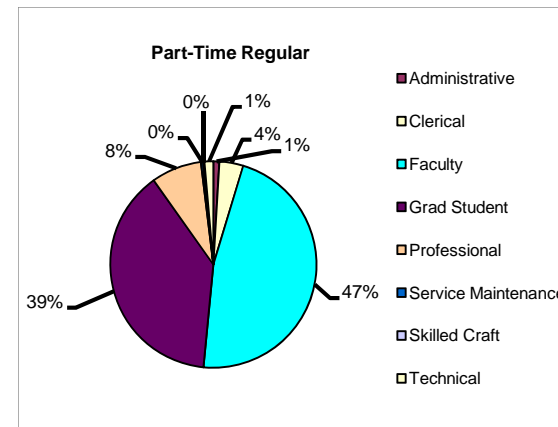
Northern Arizona University Employees

Employees by Job Category and Gender Fall 2009

Regular Full-Time	Female	Male	Total
Administrative	144	115	259
Clerical	222	36	258
Faculty	393	420	813
Professional	464	279	743
Service Maintenance	82	82	164
Skilled Craft	1	66	67
Technical	34	83	117
Total	1,340	1,081	2,421



Regular Part-Time	Female	Male	Total
Administrative	8	4	12
Clerical	40	8	48
Faculty	368	233	601
Grad Student	287	209	496
Professional	79	22	101
Service Maintenance	2	3	5
Skilled Craft		2	2
Technical	7	11	18
Total	791	492	1,283



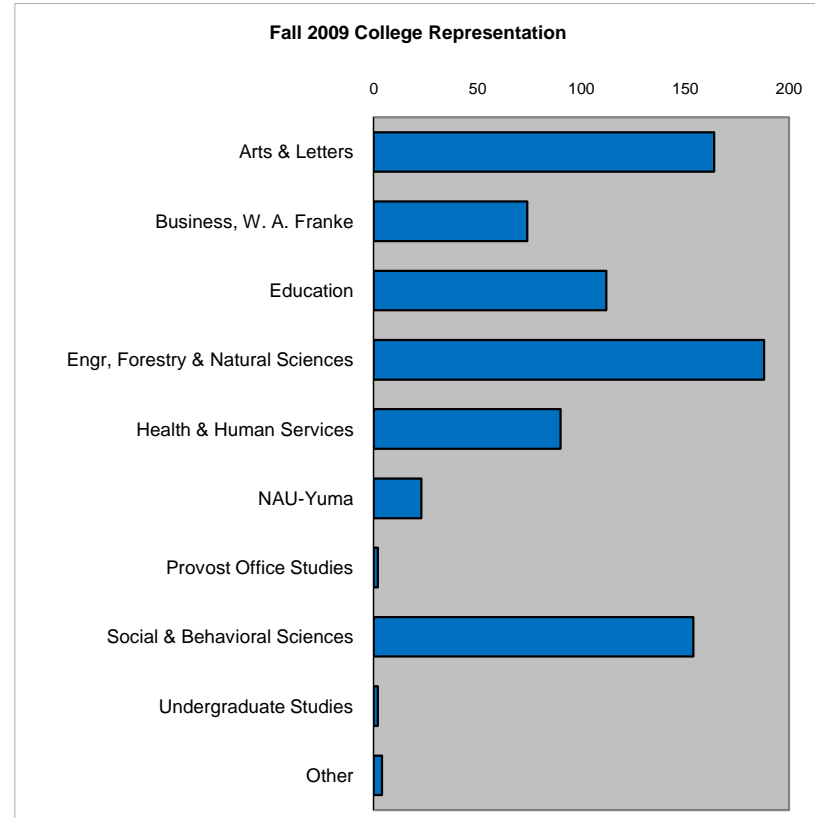
Note: Temporary hires (342) are not counted in IPEDS or in this report.

Northern Arizona University Employees

Full-Time Instructional Faculty* Fall 2009

Faculty by College

	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009
Arts & Letters	164	163	162	170	164
Business, W. A. Franke	63	67	65	72	74
Education	106	113	114	118	112
Engr, Forestry & Natural Sciences	153	156	165	191	188
Health & Human Services	60	69	69	70	90
NAU-Yuma	12	14	19	17	23
Provost Office Studies	21	24	23	1	2
Social & Behavioral Sciences	139	145	151	164	154
Undergraduate Studies	1	1	1	2	2
Other	4	3	5	4	4
Total	723	755	774	809	813



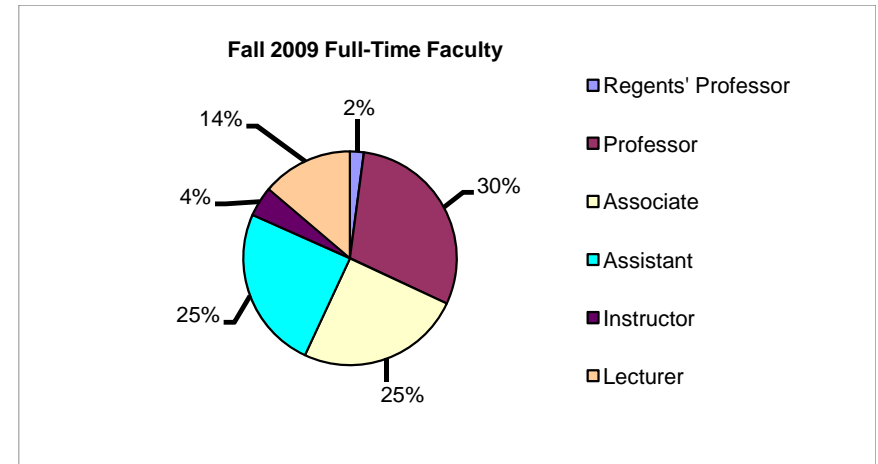
*Those members of the instruction/research staff who are employed full time and whose major regular assignment is instruction, including those with release time for research.

Northern Arizona University Employees

Full-Time Instructional Faculty Characteristics Fall 2009

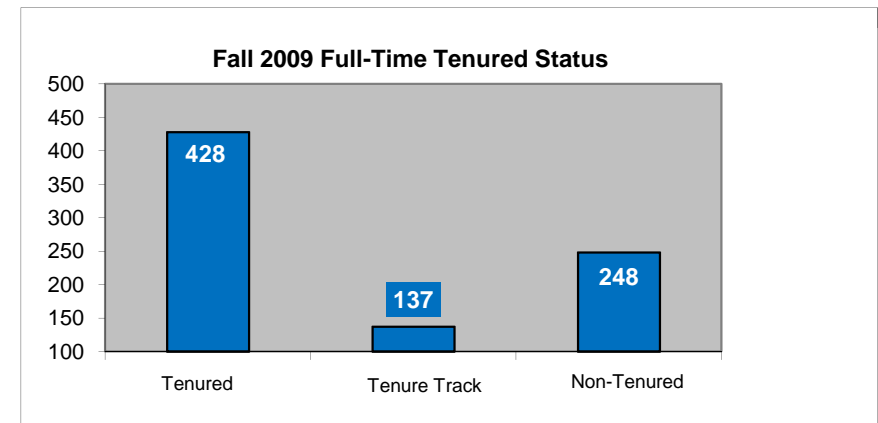
Faculty Rank

	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009
Regents' Professor	19	16	16	17	17
Professor	225	233	236	236	243
Associate	205	209	206	193	203
Assistant	166	178	193	226	201
Instructor	67	72	41	38	37
Lecturer	41	47	82	99	112
Total	723	755	774	809	813



Fall 2009 Full-Time Instructional Faculty

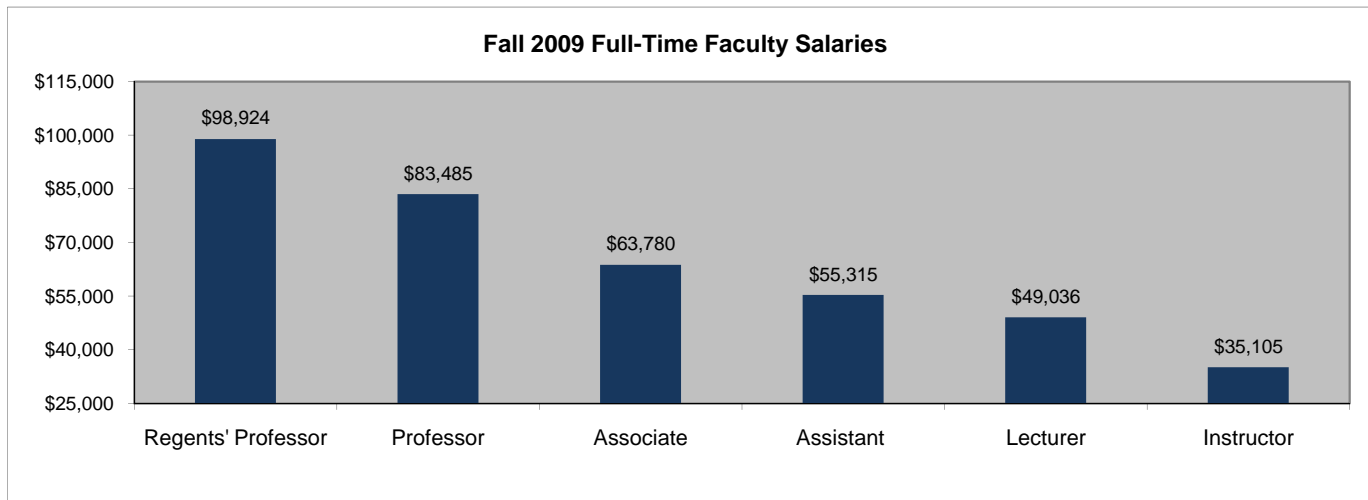
Tenured	428	53%
Tenure Track	137	17%
Non-Tenured	248	31%
Total	813	100%



Northern Arizona University Employees

Full-Time Instructional Faculty Average Salaries Fall 2009

Faculty Rank	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009
Regents' Professor	\$95,773	\$101,981	\$104,920	\$102,666	\$98,924
Professor	\$76,263	\$79,658	\$85,436	\$87,087	\$83,485
Associate	\$57,942	\$60,215	\$64,599	\$64,310	\$63,780
Assistant	\$49,607	\$52,364	\$53,213	\$54,913	\$55,315
Lecturer	\$44,618	\$46,679	\$49,455	\$50,428	\$49,036
Instructor	\$35,906	\$38,893	\$41,165	\$36,666	\$35,105
Average	\$59,927	\$62,460	\$66,102	\$65,811	\$64,274
Weighted Average	\$63,564	\$66,294	\$69,769	\$70,538	\$69,328



(Weighted Average by proportion of Professors, Associate Professors, and Assistant Professors)

Northern Arizona University Employees

Ratio of Full-Time Students to Full-Time Faculty

Fall	Full-Time Equivalent (FTE) Students	Full-Time Faculty	Ratio of FTE Students to Full-Time Faculty
1996	17,193	637	27
1997	17,183	650	26
1998	17,484	654	27
1999	17,294	678	26
2000	17,106	694	25
2001	17,057	708	24
2002	17,189	698	25
2003	16,389	711	23
2004	16,794	710	24
2005	16,628	723	23
2006	17,489	755	23
2007	18,281	774	24
2008	19,537	809	24
2009	20,980	813	26